

## **Summary of the 142nd Council Plenary Session held on 26 September 2024**

1. The ensuing items were considered and approved by Council:

### Memberships

- The recommendation to the Chancellor the proposed re-appointments of two Members to the Council.

### Finance

- The appointment of a Trustee for both the HKUST Staff Superannuation Scheme (SSS) and The HKUST Ancillary Staff Superannuation Scheme (ASSS), with effect from 26 September 2024.

### Human Resources

- With retrospective effect from 1 April 2024, the application of the proposed general pay adjustment rates to the salaries of eligible University staff.
- The proposed creation of Sub-bands in “Executive/Professional Bands” of the Non-academic Staff Grading and Salary Structure, the corresponding Salary Adjustment Mechanism, and the proposed new set of Functional Titles for Non-academic staff.

### Others

- The formal constitution and recognition of the Academy of Interdisciplinary Studies as a School of the University.

2. The Council also took note of:

### Finance

- The list of non-UGC funded research projects with waiver of overhead charges during the financial year 2023/24.